REGIONAL DISTRICT OF NANAIMO

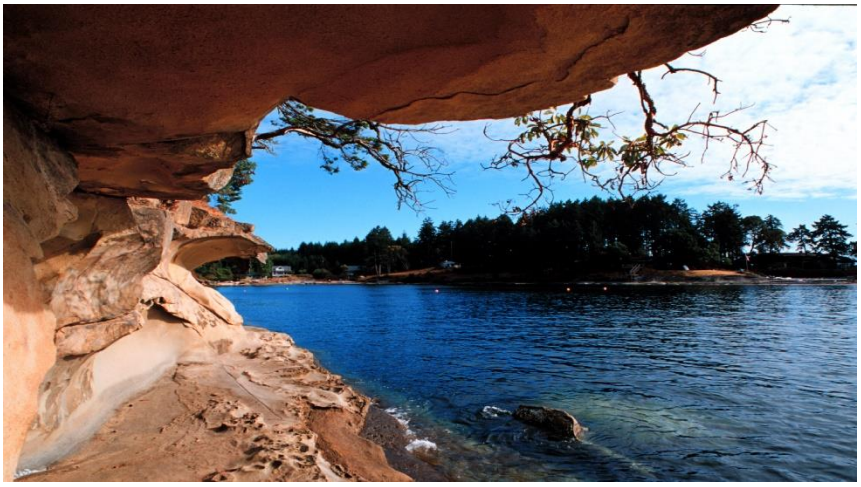
EMPLOYMENT OPPORTUNITY

Lifeguard/Instructor

Permanent Full-Time / External

Recreation Program Services

Competition No.: 2021-070



www.rdn.bc.ca

rdncareers@rdn.bc.ca

EDUCATION/EXPERIENCE

- High School Diploma
- One Year Pool/Aquatic Experience

APPLICATION DETAILS

Please quote competition 2021-070 and submit a cover letter and resume clearly outlining your education, experience, and qualifications as they relate to this position and submit **via link** by clicking here to APPLY.

Applications will be accepted until:
4:00 pm, on July 30, 2021

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted.

ABOUT THE ROLE

The Regional District of Nanaimo has an employment opportunity for permanent full time Lifeguard Instructors at the Ravensong Aquatic Centre in Qualicum Beach.

The successful candidates will assist in the creation, planning, organization, implementation and evaluation of aquatic programs and special events. Duties include leading and instructing a variety water-based exercise classes (i.e. Aquafit), enforcing pool rules and pool safety for the public, routine preventative maintenance and safety checks, implementation of the facility's emergency response program, providing first aid services and supporting office staff.

QUALIFICATIONS

Qualifications include high school graduation, with one year of pool/aquatic related experience, or an equivalent combination of training and experience. Applicants must possess and maintain the following certifications:

- National Lifeguard Award (Pool Option)
- Red Cross Water Safety Instructor
- CPR Certification - Basic Rescuer or CPR "C" & AED
- Recognized First Aid Certification/WorkSafeBC Equivalency.

Strong interpersonal, communication and leadership skills. General knowledge of office skills including keyboarding, word processing and knowledge of computer applications are also required.

POSITION DETAILS

This is a permanent full-time (40 Hours per week) Union Position. The (2020) rate of pay is $20.90 per hour. Hours of work vary, and weekend work is required. The position offers an attractive benefits package as provided within the collective agreement between the Regional District of Nanaimo and the Canadian Union of Public Employees, Local 401.

A criminal record check is a condition of employment with the Regional District of Nanaimo.

REGIONAL DISTRICT OF NANAIMO

JOB DESCRIPTION

LIFEGUARD / INSTRUCTOR

Recreation and Parks Services (Recreation)

JOB SUMMARY

The Lifeguard/Instructor contributes to the effective operation of the District 69 Recreation Department through the provision of aquatic program services and the operation of the Ravensong Aquatic Centre. This position supports the Recreation Department by assisting team members in their duties, as required, to meet service expectations, departmental goals and objectives.

PRIMARY DUTIES AND RESPONSIBILITIES

- Provides direct hands on leadership, including lifeguarding and instruction, in the provision of a wide range of aquatic programs in the Ravensong Aquatic Centre.
- Assists the Aquatic Programmer and Aquatic Team Leaders in the planning, organizing and evaluating of aquatic recreation programs and events and leads/instructs a variety of water-based exercise classes.
- Performs a variety of administrative tasks including support and assistance of office staff, and maintenance of a variety of program reports and records.
- Plays a key role in the Aquatic Centre's customer service program including the development of a positive and friendly relationship with facility users of all ages.
- Performs a wide range of Aquatic Centre custodial and operational tasks including maintenance of pool water quality and equipment.
- Plays a key role in the Aquatic Centre's Safety Program, including provision of first aid services, enforcement of pool rules and pool safety for the public, routine preventative maintenance and safety checks, and implementation of the facility's emergency response program.
- Works varied hours as required.
- Performs other related duties as required.

JOB QUALIFICATIONS

Education/Experience

- High school graduation and one year of aquatic/pool-based experience, and/or an equivalent combination of training and experience.
- The Lifeguard/Instructor must possess and maintain the following certifications:
  - National Lifeguard Award (Pool Option)
  - Red Cross Water Safety Instructor
  - CPR Certification - Basic Rescuer or CPR "C" & AED
  - Recognized First Aid Certification/WorkSafeBC Equivalency.

Skills and Abilities

- Strong interpersonal, communication, and leadership skills.
- General knowledge of office skills including keyboarding, word processing, and knowledge of computer applications.
- Ability to work independently, under pressure and to meet deadlines.

Reporting Relationship

The Lifeguard/Instructor reports to the Aquatic Programmer and Aquatic Team Leaders.